



Query title	A mapping of the current funders of disability inclusion and other equalities areas globally
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Query	To undertake a global donor landscape review focused on disability inclusion. The aim is to map out who is currently funding disability inclusion, including public, private and philanthropic actors, drawing on publicly available data and supplemented where necessary with key informant interviews (KIIs).
Enquirer	Susannah Rogers

Research Questions

- 1. Who are the current funders of disability inclusion globally including bilateral and multilateral donors, private sector actors, and philanthropic donors (e.g. foundations, highnet-worth individuals)?
- 2. What are these actors currently funding in relation to disability inclusion?
- 3. What is the geographic and thematic scope of this funding (e.g. global vs regional vs country-level focus; sectoral areas of emphasis)?

Introduction/overview

This query maps the current donors and funders globally that have a focus on disability inclusion. These include bilateral and multilateral donors, private sector actors, philanthropic donors, foundations, and high-net-worth individuals. It provides an overview of what these donors are currently funding in relation to disability inclusion, what they are thematically and geographically focused on, and what they are generally funding.

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Methodology

This mapping was conducted in June 2025. To meet the objectives of this query, both primary and secondary research was undertaken. Secondary research was firstly carried out using a mixture of desk-based research of various institutes, foundations, donors and funders, and the research team's prior knowledge of key stakeholders already operating within the space as a baseline. The findings were supplemented by Key Informant Interviews (KIIs) with a small selection of consultants.

Findings

This section is broken down into the following sections: bilateral and multilateral donors; foundations and philanthropy; business donors, corporate social responsibility (CSR) and corporate foundations; high net-worth individuals and families; other. Table A highlights each donor that has been researched and included in this document and indicates the population groups they target through their funding. More detail on each donor follows. High-level findings indicate that donors have appetite to fund projects that support a range of





population groups, with the majority having a strong focus towards gender, children and youth/young people. Disability inclusion is an funding interest across multiple donors, however, the level of disability inclusion-related funding from certain multilateral donors (such as African Development Bank) is very limited. This is also true of some private foundations and funds. There is very little focus from donors on LGBTQI+ disability inclusion. While for many donors the target population group is chiefly women and girls, inclusion of other population groups tends to be embedded intersectionally through crosscutting thematic areas, such as education or economic empowerment.

This research demonstrated that while some disability funding is available, it is often distributed across multiple donors in small amounts. Funding from foundations or funds often requires a pre-existing relationship with donors in order for applicants to gain access. Consequently, the effort and resources needed to secure such funding can be significant, potentially resulting in poor value for money and high transaction costs for OPDs and other disability inclusion-focused organisations. This is a structural concern that should be taken into account as FCDO charts its future engagement with wider donor community. Ideally, it would be useful to encourage more donor dialogue and collaboration to make funding mechanisms for disability inclusion more transparent, easily accessible cost-effective for OPDs and the broader disability movement.

This research had certain limitations. Firstly, there is very little information provided on highnet worth individuals and their interest or appetite on fundings such programmes. Additionally, a key informant noted that it is important to understand that this mapping document may only be accurate at the time in which it was researched, since the donor landscape is changing rapidly and frequently. It is recommended that this document continues to be a live document that can be updated on an ongoing basis as the funding environment evolves and as new intelligence emerges.

While the scope of this research did not extend to a closer look into the various donor networks that connect funders on specific topics, key networks that should be highlighted include:

- > The Global Action on Disability (GLAD) Network serves as an international coordination body comprising bilateral and multilateral donors and agencies, public and private foundations, as well as key coalitions within the disability movement. The network shares a unified interest in promoting inclusive international development and humanitarian efforts.
- > <u>Disability and Philanthropy Forum</u> serves to advance disability inclusion, rights, and justice across the philanthropic sector. 'The Disability & Philanthropy Forum mobilizes philanthropy to dismantle ableism by increasing funding for disability inclusion, rights, and justice; amplifying the leadership of disabled people in the philanthropic sector; and educating philanthropy to build a culture of inclusion.' Members include both US-based and international funders.
- Disability Funders Network (DFN) is a US-based national membership and philanthropic advocacy organisation 'that seeks equality and rights for disabled individuals and communities by bridging philanthropic resources, disability and community. DFN envisions an empowered and functioning democracy with full equality under the law, equal access to services, unconditional respect for difference and the meaningful participation of all communities at tables where decisions are made.' DFN is an affinity group of the Council on Foundations, the leading umbrella organisation for US private foundations.
- > Philanthropy Europe Association (Philea) formerly the European Foundations Centre has





created a diverse and inclusive ecosystem of foundations, philanthropic organisations and networks working for the common good. It supports members to share data, exchange best practices and connect around common themes and more. Philea convenes a Disability Thematic Network for its members, which brings together European philanthropic organisations 'to exchange, learn and connect about any issue related to disability with an eye for intersectionality and mainstreaming disability within foundations' work and programmes.' The Network aspire to be 'a unique space for networking and knowledge sharing through the development of collaborative publications, the organisation of joint events and the promotion of a world with zero barriers.'

Solution > Global Business and Disability Network. Convened by ILO, the Network brings together business affiliates to advance the message, 'disability inclusion makes good business sense.' It works to support companies 'on their journey to become inclusive of persons with disabilities by providing technical guidance and facilitating peer-to-peer exchange among businesses.





Table A: Donors and their targeted population

Organisation	Type of Donor	Disability	Gender/ women and girls	LGBTQI+	People living in poverty	Refugees and internally displaced people	Indigenous people	Children and adolescents	Ethnic and racial minorities	Elderly	Care- experienced people	Youth/ young people
World Bank	Multilateral Bank											
Asian Development Bank	Multilateral Bank											
African Development Bank	Multilateral Bank											
Inter-American Development Bank	Multilateral Bank											
European Bank for Reconstruction and Development (EBRD)	Multilateral Bank											
International Monetary Fund	Multilateral Bank											





Organisation	Type of Donor	Disability	Gender/ women and girls	LGBTQI+	People living in poverty	Refugees and internally displaced people	Indigenous people	Children and adolescents	Ethnic and racial minorities	Elderly	Care- experienced people	Youth/ young people
International Finance Corporation	Multilateral Bank											
European Investment Bank	Multilateral Bank											
Caribbean Development Bank	Multilateral Bank											
Global Green Grants Fund	Fund											
Ford Foundation	Foundation											
Wellspring Philanthropic Fund	Fund											
Disability Rights Fund (DDRF)	Fund											
Gates Foundation	Foundation											
Open Society Foundations	Foundation											





Organisation	Type of Donor	Disability	Gender/ women and girls	LGBTQI+	People living in poverty	Refugees and internally displaced people	Indigenous people	Children and adolescents	Ethnic and racial minorities	Elderly	Care- experienced people	Youth/ young people
Pivotal	Fund											
Mastercard Foundation	Foundation											
Foundation Chanel	Foundation											
Atlas Foundation	Foundation											
Education Outcomes Fund	Fund											
William and Flora Hewlett Foundation	Foundation											
Lego Group and the Lego Foundation	Corporate Foundation											
Standard Chartered Foundation (and Bank)	Corporate Foundation											





Organisation	Type of Donor	Disability	Gender/ women and girls	LGBTQI+	People living in poverty	Refugees and internally displaced people	Indigenous people	Children and adolescents	Ethnic and racial minorities	Elderly	Care- experienced people	Youth/ young people
Lloyds Bank Foundation and Lloyd's of London Foundation	Corporate Foundation											
ILO Global Business and Disability Network	Business donor											
Accenture	CSR											
Primark	CSR											
Adobe	CSR											
Unilever	CSR											
John Lewis Partnership Foundation	Corporate Foundation											





Organisation	Type of Donor	Disability	Gender/ women and girls	LGBTQI+	People living in poverty	Refugees and internally displaced people	Indigenous people	Children and adolescents	Ethnic and racial minorities	Elderly	Care- experienced people	Youth/ young people
John Caudwell	High net worth individual											
Ansara Family Fund	Wealthy family											
Jacob and Hilda Blaustein Foundation	Wealthy family											
Oak Foundation	Wealthy family											
Robert Bosch Stiftung and Foundation	High net worth individual											
The Joseph P. Kennedy Jr. Foundation	Wealthy family											





Bilateral and Multilateral Donors

Name	World Bank
General Scope	World Bank provide funding for programmes focused on economic policy, environment and natural resource management, finance, human development and gender, private sector development, public sector management, social development and protection, and urban and rural development. Within these programmes, there is a range of different topics focused on, including education, health, social protection, social development, climate change and infrastructure. Gender and Fragility, Conflict and Violence are considered a cross-cutting area.
Focus on disability, broader inclusion, and rights-based support	World Bank integrates disability into development through analytical work, data collection and good-practice policies. The Bank have an interest in promoting access to infrastructure facilities and social services, rehabilitation, skills development, creating economic opportunities, and working with Organisations for Persons with Disabilities, focusing on the most vulnerable among people with disabilities, such as women and children, and influencing policies and institutional development.
Geographic Focus	Worldwide focus: Sub-Saharan Africa; South Asia; East Asia; The Pacific; Latin America and the Caribbean; Middle East and North Africa
Thematic Focus	World Bank Group's updated <u>Ten Commitments</u> for disability-inclusive development (2022):
	> Education: All WB-financed education programs will be disability-inclusive by 2025.
	> Digital Development: All digital projects will follow universal design and accessibility standards.
	> Data Collection : Disability-disaggregated data will be scaled up, using global standards like the Washington Group's Short Set.
	> Gender: Socio-economic data on women with disabilities will be analysed to strengthen rights and inclusion.
	> Post-Disaster Reconstruction: Public facilities rebuilt post-disaster will be disability-inclusive.
	> Transport: All WB-supported urban mobility and rail projects will be disability-inclusive by 2025.
	> Private Sector: IFC will enhance disability inclusion in private sector investments and emphasize its importance.





	 Social Protection: 75% of WB-funded social protection projects will be disability-inclusive by 2025. Internal Inclusion: The World Bank will foster a more inclusive internal environment through its disability strategy. Accountability Framework: Promote the updated Disability Inclusion and Accountability Framework to support the Bank's broader Environmental and Social Framework.
Useful links	World Bank revised its Inclusion and Accountability Framework in 2022 which offered a roadmap for including disability in the World Bank's policies, operations, and analytical work; and building internal capacity for supporting clients in implementing disability-inclusive development programmes.

Name	Asian Development Bank
General Scope	Focus on key challenges such as Agriculture, Food, Nature, and Rural Development; Climate Change, Resilience, and Environment; Digital Technology; Energy; Finance; Fragility and Vulnerability; Gender Equality; Public Sector Management and Governance; Markets Development and Public-Private Partnership; Regional Cooperation and Integration and Trade; Human and Social Development; Education; Health; Sustainable Development Goals Transport; Water and Urban Development
Focus on disability,	ADB signed the Global Disability Summit Charter for Change in 2018 and has since adopted nine additional commitments to promote disability-inclusive development, examples include:
broader inclusion, and rights-based	> Conduct a review of existing education portfolio, to identify the gaps and potential to more effectively support inclusion of the most marginalised children in society, including out-of-school girls and boys with disabilities
support	> Invest in accessible vocational training programs for people with disabilities, and in building the capacity of both government and private training institutions
	> Conduct research on developing inclusive insurance markets to make available risk management products which cover low-income households in case of death or serious disability
	> Undertake an analysis of data on social protection coverage for persons with disabilities in the Asia and Pacific region from ADB's social protection indicator database





	> Incorporate disability inclusion in universal health coverage strategies and reforms and design of "future" hospitals and health facilities
	ADB also released Strategy 2030 in July 2024, setting out the priorities for the next decade. People with disabilities are included among the marginalised groups discussed, however there aren't disability-specific strategies laid out, for example how it will meaningfully engage with OPDs, or address gaps in policies and practices. Disability is also not mentioned within the Safeguarding Policy Statement. ADB do not have a full-time disability advisor to provide guidance on their commitments.
	Gender equality is a priority area for ADB, and have committed to supporting gender equality in at least 60% of its sovereign and non-sovereign operations by 2030.
Geographic Focus	Central and West Asia, East Asia, South Asia, Southeast Asia, The Pacific
Thematic Focus	Employment, Financial Inclusion, Gender
Useful links	N/A

Name	African Development Bank
General Scope	Agriculture and agro-industries; Climate change; Economic and financial governance; Education; Energy and power
	Environment; Gender; Health; Human capital development; Information and communication technology; Infrastructure
	Private Sector; Transport; Water supply and sanitation
Focus on disability, broader inclusion, and rights-based support	AfDB are supporting the improvement of gender equality and women's economic empowerment across agriculture, trade, industry, energy, finance, water, sanitation and hygiene, and the social sectors. It places gender equality central to its activities by developing and implementing strategies on the need to integrate women's concerns into the Banks internal and external operations and commitments. It has developed a Gender Strategy 2021-2025, based on empowering women through access to finance and markets, accelerating professional integration and job creation through skills enhancement, and improving access to social services through infrastructure.
	AfDB Ten Year Strategy (2024-2033) focuses on the current issues facing Africa, including climate change, food





	insecurity, growing debt, conflict and political instability, and job security. While it does focus on promote gender equality and investing in young people, it does not have any references to advancing the lives of people with disabilities or other disadvantaged groups. AfDB do not have any specific strategies relating to disability inclusion. There is also minimal evidence of disability mainstreaming in the wider programming.
Geographic Focus	North Africa, West Africa, East Africa, Central Africa, Southern Africa
Thematic Focus	Biodiversity; Circular economy; Civil society; Desertification and land degradation; Development Impacts and Results; Environmental and social governance; Food production; Fragility and Resilience; Inclusive and green growth; Industrialization; Nutrition in Africa; Partnerships; Regional integration; Structural transformation; Sustainable Development Goals; The Sanctions Office; Youth
Useful links	N/A

Name	Inter-American Development Bank
General Scope	Agriculture and rural development; Education; Energy; Environment and Natural Disasters; Financial Markers; Health; Industry; Private Firms and SME Development; Reform; Regional Integration; Science and Technology; Social Investment; Sustainable Tourism; Trade; Transport; Urban Development and Housing; Water and Sanitation.
Focus on disability, broader inclusion, and rights-based support	IDB's <u>Institutional Strategy through to 2030</u> commits to addressing the regions vulnerabilities and fostering social and economic progress, while addressing climate change. The core objectives look at reducing poverty and inequality, addressing climate change, and bolstering sustainable growth. IDB's approach to reducing poverty and inequality recognises the impacts on gender inequality and exclusion of diverse groups, and reflects the multidimensionality of poverty and inequality and therefore operate across three pillars: job creation, opportunities for higher living standards (e.g. education, health, infrastructure), and redistribution and protection from shocks. People with disabilities and other marginalised groups, such as indigenous people, Afro-descendants are named as groups of interest to IDB, through prioritising disaggregating data by race, ethnicity, disability, sexual orientation and gender identity. The strategy is also fully consistent with the United Nations' operationalisation of Leaving no one Behind through the abovementioned pillars.





Geographic Focus	South America, Central America, Latin America and the Caribbean
Thematic Focus	Job creation, which is the main driver of sustainable poverty reduction.
	Expanding access to opportunities and higher living standards, consisting of complementary policies and operations—from health and education to infrastructure and finance—that facilitate access to jobs and a better quality of life for the poor.
	Improving redistribution and protection from shocks. It consists of policies, including fiscal policy, cash transfers, pensions, and other social protection systems, that raise poor incomes directly and insulate the vulnerable from shocks of all kinds, from employment to climate.
Useful links	N/A

Name	European Bank for Reconstruction and Development (EBRD)
General Scope	Energy; Equity; Equity funds; Financial institutions; Food and agribusiness; Manufacturing and services; Municipal infrastructure; Natural resources; Real estate; Telecommunications, media and technology; Transport.
Focus on disability, broader inclusion, and rights-based	The <u>High-Impact Partnership on Climate Action (HIPCA)</u> is the Bank's inaugural multi-donor initiative focused on addressing climate change and environmental degradation across its regions of operation. It serves as a strategic and efficient platform that supports all EBRD climate and environmental efforts, offering both tailored project pipelines for individual donors and the collective benefits of a unified partnership. Gender and economic inclusion is a thematic area covering this.
support	ERBD have developed an Equality of Opportunity Strategy (2021-2025). It is built on the understanding that the factors contributing to unequal opportunities can evolve over the course of a person's life. These factors are influenced by external events such as prolonged stress, sudden shocks, shifting social norms, biases, and changes in legal frameworks. It often intersect and overlap across dimensions like gender, place of birth or residence, age, disability, skill type and level, displacement, sexual orientation and identity, as well as life events driven by other external circumstances. The Equality of Opportunity Strategy does not outline targeted actions on disability, but rather acknowledges it as one of several intersecting factors that can contribute to unequal opportunities and limit economic





	involvement. Its goal is to deliver a practical approach to promoting equality of opportunity through both investments and policy engagement, while also offering a framework to assess impact.
	EBRD also focus on human.capital.capit
Geographic Focus	Albania; Armenia; Azerbaijan; Bosnia and Herzegovina; Bulgaria; Croatia; Cyprus; Czechia; Egypt; Estonia; Georgia; Greece; Hungary; Jordan; Kazakhstan; Kosovo; Kyrgyz Republic; Latvia; Lebanon; Lithuania; Moldova; Mongolia; Montenegro; Morocco; North Macedonia; Poland; Romania; Serbia; Slovak Republic; Slovenia; Tajikistan; Tunisia; Türkiye; Turkmenistan; Ukraine; Uzbekistan; West Bank and Gaza
Thematic Areas	The war on Ukraine; Green; Human capital and equality of opportunity; digitalisation; infrastructure; development of capital and financial markets
Useful links	Page on EBRD's donor partnerships

Name	International Monetary Fund (IMF)
General Scope	IMF works to achieve sustainable growth and prosperity for 191 member countries, by supporting economic policies that promote financial stability and monetary cooperation. IMF discuss with country authorities the impact of economic policies on stability and growth, and desirable policy measures, alongside providing capacity building that focuses on how to boost domestic revenues, manage public finances and monetary policy, regulate financial systems and develop statistical systems, alongside how countries can advance towards the UN's Sustainable Development Goals.
Focus on disability, broader inclusion, and rights-based support	IMF do not appear to have any policies or initiatives on how it works with and for people with disabilities in their lending and programmes. However, during various Concluding Statements of the 2024 Article IV Mission, there are intentions to strengthen more inclusive labour markets for people who experience employment gaps, such as people with disabilities, older workers, low-skilled workers, women and individuals with an immigration background in Belgium.





	Reintroduced a working group dedicated to disabilities and established an Employee Resource Group called THRIVE, aiming to provide employees with disabilities and caregivers of people with disabilities a platform to influence the development of our future workplace environment.
Geographic Focus	In <u>191 member countries</u> across the world.
Thematic Focus	Tax policy; Tax and customs administration; Expenditure policy; Budget formulation; Public financial management; Fiscal policy and institutional frameworks.
Useful links	N/A

Name	International Finance Corporation (IFC)
General Scope	IFC seeks to improve the lives of people by investing in private sector growth through connecting economic development and humanitarian needs. It is a member of the World Bank Group and is the largest development institution focused on private sector in emerging markets. Their priorities are climate business; fragile and conflict affected situations; gender; mobilising private capital; sustainability. Commitments include having accountability to the environmental and social impacts of every project it finances, including local communities, transparency and open dialogue. Additionally, it is committed to diversity and inclusion. It works closely with other members of the World Bank to tackle extreme poverty.
Focus on disability, broader inclusion, and rights-based support	IFC have employed 1.5 million women through IFC Direct Investment Clients, made 33.4 million MSME loans to women-owned enterprises and have \$58.9 billion outstanding MSME loans to women-owned enterprises. It operates under the World Bank Group Gender Strategy 2024 – 2030, which aims to enable 300 million more women to use broadband, unlocking essential services, financial services, education, and job opportunities, support 250 million women with social protection programs, focusing especially on the poorest and most vulnerable, and provide 80 million more women and women-led businesses with capital, addressing a critical constraint to entrepreneurship growth.





	IFC's Roadmap 2030 for Gender and Economic Inclusion provides a blueprint for how it will work with private sector, and have three priority areas and three cross-cutting themes to advance gender equality and economic inclusion of women and other marginalised groups. While marginalised groups are mentioned, the main focus of these initiatives seem to focus on women. IFC did develop a <u>guide for investors</u> for investing in inclusion through a disability lens, representing an interest and understanding in disability inclusion.
Geographic Focus	East Asia and Pacific, Europe, Latin America and the Caribbean, Middle East, Central Asia, Turkiye, Afghanistan and Pakistan, South Asia, Africa
Thematic Focus	Agribusiness & Forestry; Creative Industries; Education; Financial Institutions; Funds; Health; Infrastructure; Manufacturing; Public-Private Partnerships; Tourism, Retail & Property; Trade & Supply Chain Finance; Venture Capital; Working Upstream;
Useful links	N/A





Name	European Investment Bank
General Scope	EIB is the lending arm of the European Union, and one of the biggest multilateral financial institutions in the world, specifically around climate finance. EIB aim to accelerate the green transition, boost technological innovation, bolster security and defence, support regional cohesion and social infrastructure development. Their eight core strategic priorities include: Climate action and environmental sustainability; Digitalisation and technological innovation; Security and defence; A modern cohesion policy; Agriculture and bioeconomy; Social infrastructure; High-impact global investment; Capital Markets Union
Focus on disability, broader inclusion, and rights-based support	The EIB has made disability inclusion a significant focus, as demonstrated by its Diversity & Inclusion Strategy and the practical enhancements made to its systems, policies, and practices over recent years. Earlier this year, the EIB joined The Valuable 500 , aligning itself with 500 globally recognised organisations that prioritise disability inclusion in their management agendas. EIB became a member of PurpleSpace in 2021, the leading global organisation dedicated to supporting disability networks. This membership empowers network leaders to advance the disability inclusion agenda within their respective companies. EIB is also showing examples of prioritising inclusivity within programmes, for example shifting the approach of one-size-fits-all within Bologna's urban planning and development . With the assistance of the Bank, the city is taking several steps to ensure that public services and infrastructure address the needs of women and other underrepresented groups, such as the elderly, those of different abilities and the LGBTQI+ community.
Geographic Focus	European Union; Enlargement countries; Western Balkans; Eastern Neighbourhood; Southern Neighbourhood; Sub-Saharan Africa; Latin America and the Caribbean; Asia and the Pacific; EFTA countries; UK
Thematic Focus	N/A
Useful links	N/A

Name	Caribbean Development Bank
General Scope	CDB have focused on driving sustainable development and reducing poverty across its member states. It has invested \$400m in 2023 supporting initiatives in renewable energy, education, health, social protection, and critical infrastructure.





Focus on disability, broader inclusion, and rights-based support	CDB is fully committed to mainstreaming gender across all its work. The Bank conducts rigorous gender analysis and designs programmes and projects with a specific gender equality outcomes. CDB invests in projects and programmes that aim to provide equal opportunities for women; end gender-based violence; and supports institutions and organisations that work towards gender equality. The Caribbean Development Bank (CDB, the Bank), has reaffirmed its commitment to championing disability inclusion in the region, as part of its participation in the Global Disability Summit 2025 held in Berlin, Germany. CDB is working to embed disability considerations into its projects, policies, and performance standards, and is committed to strengthening partnerships across the region to achieve systemic change. People with disabilities in the Caribbean continue to face disproportionate barriers to education, employment, healthcare, and social protection. In response, the Bank has taken meaningful steps to incorporate inclusive practices across its operations—from developing a Disability Inclusion Checklist for infrastructure projects, to supporting regional assessments and building technical capacity within BMCs. CDB's Strategic Plan (2022 – 2024) focused on stepping up their engagement over the medium term with expanding and harmonising social protection, including scaling-up cash transfers to poor and vulnerable populations; strengthening preventive social protection through inter alia strengthening social care services and access to quality Early Childhood Development services, addressing women's unpaid family care services and community management functions (care for older persons, people with disabilities, sick, children and other vulnerable groups); advance transformative social protection inclusive of unemployment insurance (UI) and universal and comprehensive health insurance mechanisms that provide affordable, equitable and quality coverage, prioritising vulnerable populations; and mainstreaming socially-inclusive and
Geographic Focus	Anguilla; Antigua and Barbuda; The Bahamas; Barbados; Belize; British Virgin Islands; Cayman Islands; Dominica; Grenada; Guyana; Haiti; Jamaica; Montserrat; Saint Lucia; Saint Kitts and Nevis; Saint Vincent and the Grenadines; Suriname; Trinidad and Tobago; Turks and Caicos Islands
Thematic Focus	Agriculture; Banking and Financial Services; Climate Action; Disaster prevention and preparedness; Education; Emergency response; Energy generation, distribution and efficiency; Gender; General Budget Support; General





	Environmental Protection; Government and Civil Society; Other Social Infrastructure and Services; Reconstruction Relief and Rehabilitation; Tourism; Trade; Transportation; Water and Sanitation
Useful links	N/A

Foundations, Funds and Philanthropy

Name	Global Green Grants Fund
General Scope	GGGF have been operating since 1993, and have been a leading organisation supporting grassroots-led efforts to protect the planet of the rights of people. It let local people take the lead on advancing solutions and strategies that will best fit their needs by providing the resources that meet their needs.
Focus on disability, broader inclusion, and rights-based support	GGGF support over 300 women-led projects per year that focus on protecting the planet. It has increased grant making to projects that address the unequal and gendered impacts of the environmental damage. It advocates for increased support to women's environmental projects throughout the philanthropic community and share analyses on how funders can increase the resources going to initiatives intersecting women's rights and the environment.
	GGGFs initiatives integrate <u>persons with disabilities</u> into environmental justice efforts. It embeds disability and environmental justice intersection into the Disability Rights and Climate Justice (DRCJ) Advisory Board, a global board focused on encouraging intersectional connections between disability rights and environmental justice. GGGF support OPDs working to promote environmental justice through promoting inclusive consultation to understand the environmental health, livelihood needs, and land rights of persons with disabilities, and ensure it has access to information and participation in climate and environmental policy decisions. It supports disability-led grassroots groups through funding and advocate for accessible disaster risk reduction measures, including inclusive warning systems, escape routes, and shelters.
	GGGF also support and resource <u>indigenous people's</u> efforts to defend their rights, by helping activists to resist extractive projects, seek legal support, increase awareness of the risks posed by these projects and advance sustainable economic alternatives. It also funds <u>youth movements</u> and provide mentorship to young people pursuing cutting-edge climate change initiatives worldwide, through setting up an advisory board that identify and award grantees or grassroot movements. The board is made up for climate activists who are all under 35 years old.





Geographic Focus	Africa, Asia, Central Asia, Latin America, Middle East and North Africa, Pacific Islands (invest in more than 80 countries each year)
Thematic Focus	Climate justice; health ecosystems and communities; local livelihoods; rights to land, water, and resources; women's environmental action; right to defend the environment through supporting at-risk environmental defenders with improved access to resources and strategic assistance.
Useful links	The state of funding for women's environmental action

Name	Ford Foundation
General Scope	Ford Foundation believe that social movements are built upon individual leadership, strong institutions and innovative high-risk ideas. Therefore, the Foundation invests in these three areas by investing in individuals through leadership development, scholarships, exchanges, and professional training programs, building institutions that sustain thousands of pathbreaking organisations working on a broad range of social change issues, and invested in the early stages of novel ideas for social good—among them public media, microfinance, women's rights, public interest law, digital human rights, and many more. Ford recently announced that they are committing \$15 Million to advance global disability rights and have a goal of making 25% of all funding disability inclusive by 2027.
Focus on disability, broader inclusion, and rights-based support	Ford Foundation are committed to promoting the rights and priorities of people with disabilities through confronting ableism and expanding participation and inclusion in grant making and organisational practices. It analyses inequality through a disability lens to ensure that grant making reflects experiences of people with disabilities. Every office and program team engages in disability grant making, whether through disability-specific projects or including the disability community in our broader social justice and human rights funding. It has launched a U.S Disability Rights Programme, which helps people with disabilities have greater economic security and realise their rights as a result of diverse coordinated and empowered disability rights and justice advocates, focusing on advancing economic justice, strengthening the disability field, building effective leaders and networks, and cultivating positive narratives.
	Ford provides two types of grants related to disability:
	1. Disability-specific grants – Focused solely on advancing the rights and inclusion of people with disabilities.





	 Disability-inclusive grants – Intentionally include people with disabilities alongside other communities in their work.
	Ford prioritises funding organisations or projects led by people with disabilities and also works to influence the broader philanthropic sector to include people with disabilities in leadership and advocacy roles. It is important to note that Ford do not have a global grant making programme focused on disability rights, so regional offices and global programmes employ disability lenses in their grant making. These global programmes include civic engagement and government, future work(ers), gender, racial and ethnic justice, natural resources and climate justice, and technology and society.
	Ford work globally to reduce violence by supporting women- and girl-led organisations, particularly in the Global South, and placing those most affected at the centre of developing solutions. It takes an intersectional approach with race, ethnicity, sexual orientation, and a number of other factors by working to dismantle the deeply entrenched attitudes and structures that not only perpetuate violence, but allow it to occur in the first place. It focuses on strengthening feminist ecosystems by supporting diverse feminist and women's rights organisations, movements and leaders in the Global South, shifting the narratives and social norms to elevate the voices of marginalised women and girls, facilitating global coordination and investments by convening and connecting stakeholders across all sectors to develop a shared intersectional agenda and expanding knowledge, evidence and practice through funding research that expands data and evidence.
Geographic Focus	Andean Region, Brazil, China, East Africa, India, Nepal, Sri Lanka, Indonesia, Mexico and Central America, Middle East and North Africa, Southern Africa, United States, West Africa
Thematic Focus	Civic Engagement and Government; Creativity and Free Expression; Disability Rights; Future of Work(ers); Gender, Racial, and Ethnic Justice; Global Governance; Mission Investments; Natural Resources and Climate Justice; Technology and Society
Useful links	Grant opportunities are <u>identified by the foundation</u> and do not accept unsolicited grant proposals.

Name	Wellspring Philanthropic Fund
General Scope	Wellspring Philanthropic Fund prioritises promoting the realisation of human rights and access to economic and social





	justice (including racial, gender and economic justice) as reflected in global norms, national policies and local practice. It works to expand the voices, dignity and interested of the marginalised communities such as women, children people living in poverty, people of colour, people with disabilities, LGBT people, and people affected by armed conflict and mass atrocities.
Focus on disability, broader inclusion, and rights-based support	Wellspring are elevating three cross-programmatic motifs for shared learning and coordination across programmes, including racial justice, gender justice and economic justice. Several programmes include important elements of work that are directed at remedying race-based inequalities, strengthening the voice and power of communities of colour, countering structural racism within the respective ecosystem, or otherwise advancing racial justice or equity. It is committed to advancing gender justice in women's rights programme and Sexual Orientation, Gender Identity and Expression (SOGIESC) and global children rights programmes, alongside embedding gender-based justice throughout programmes.
	While there is little on Wellspring's website around disability-inclusive grant making, Disability & Philanthropy Forum posted a Q&A blog with Wellspring, stating that disability inclusion has long been a priority for the Fund, recognising the often overlooked importance of disability rights. It separates disability rights to ensure it has its own budget and a full-time programme officer dedicated to disability.
Geographic Focus	United States, Africa, Central and South America
Thematic Focus	Racial equity; Economic justice; Gender justice; Democracy; Human rights; LGBTQ rights
Useful links	Wellspring Philanthropic Fund have made the <u>decision to wind down</u> Wellspring over the next few years and complete grant making by the end of 2028. A KII participant also noted that it has stopped the disability funding and there are currently no plans to reintroduce this.

Name	Oak Foundation
General Scope	Established by the Oak family in 1983, the Oak Foundation is a private philanthropic organisation that supports efforts to advance social and environmental justice globally. Through seven global programmes and four national





	programmes, the Foundation funds work across issues including human rights, women's empowerment, environmental protection, education, and inclusive housing. Its grant making emphasises systemic change, community leadership, and equity.
Focus on disability, broader inclusion, and rights-based support	Oak Foundation funds a wide range of disability-inclusive initiatives across its programmes. Its <u>Learning Differences</u> <u>Programme</u> supports efforts to improve educational outcomes for students with learning disabilities such as dyslexia, sensory processing disorders, and attention deficits. Its <u>2023 strategy</u> prioritises transforming educator practice, building inclusive classroom environments, and strengthening movements that elevate the voices of students with learning differences.
	The foundation also addresses disability through direct funding. In 2023, it awarded MiracleFeet a five-year, USD \$5 million grant to end preventable disability caused by untreated clubfoot in low-income countries. In the UK, it supported Habinteg Housing Association with a £350,000 grant to promote accessible housing policy, expand stakeholder engagement, and collaborate with Disabled People's Organisations (DPOs) to raise accessibility standards nationally and locally. Oak's Housing and Homelessness Programme identifies people with disabilities as one of the groups disproportionately impacted by housing injustice, alongside Black and minoritised ethnic communities, LGBTQI people, and older and younger adults.
	Through its <u>Special Interest Programme</u> , Oak supports diverse grants in mental health, humanitarian response, arts, and education. Grants are directed globally and shaped by the interests of Oak's trustees. The Foundation also supports community-led initiatives through its country programmes in Brazil, India, Denmark, and Zimbabwe.
Geographic Focus	Global; Programmes operate internationally, with national portfolios in Brazil, India, Denmark, and Zimbabwe; regional grants in the UK, Eastern Europe, and US.
Thematic Focus	Education/training, Disability inclusion in education, accessible housing, learning differences, children with disabilities, inclusive public services, locally led development, Arts/culture/heritage/science
Useful links	Oak Foundation Overview Grant application





Name	Disability Rights Fund (DDRF)
General Scope	DRF support disability rights movements to unleash their power and celebrate diversity. It brings an intersectional feminist approach to their work, and base relationships on collaboration, interdependence, joy and accountability. DRF works at connecting disability movements to resources by providing flexible, multi-year, core funding to emergent and marginalized organizations of persons with disabilities; connecting DRF grantee partners to other donors to strengthen sustainability of disability movements; supporting the advocacy work of disability movements by disability movements; evolving and supporting collective care frameworks within disability movements; and evolving participatory approaches in disability movements. Donors include a range of different organisations, including UKAid, Ford Foundation, Adobe Foundation, Wellspring, Foundation for a Just Society, Oak Foundation, Dreilinden, We Trust, Foundation Chanel and more. In 2024, the budgets for DRF and DRAF exceed \$10.5 million and approach \$2 million, respectively. The implementation of the strategic plan began in April 2024. In its first year, two major achievements include shaping our approach to movement-building and assessing the financial implications of changes to the structure and operational expansion. These efforts will help solidify the programmatic models and ensure alignment with the overall strategic direction.
Focus on disability, broader inclusion, and rights-based support	It has cross-cutting priorities, which include gender justice, inclusive climate justice, youth rights, economic justice, solidarity with indigenous peoples, inclusive LBGTQI+ rights, and advancing racial justice. These cross-cutting priorities fall into their funding of unleashing the power of movements, driving change through peer and collective learning and opening spaces for advocacy.
Geographic Focus	Africa (Ghana, Malawi, Namibia, Nigeria, Rwanda, South Africa, Uganda); Asia (Bangladesh, India, Indonesia, Lebanon, Myanmar, Nepal); Caribbean (Haiti); Global (Belgium, Brazil, Canada, Ecuador, Mexico, Nicaragua, Peru, Switzerland, Ukraine, United Kingdom, Unites States); Pacific Islands (AROB, Papua New Guinea, cook Islands, Fiji, Kiribati, Marshall Islands, Micronesia, Federate, Nauru, Palau, Marshall islands, Samoa, Solomon Islands, Tonga, Tuvalu, Vanuatu.
Thematic Focus	Gender justice, inclusive climate justice, youth rights, economic justice, solidarity with indigenous peoples, inclusive LBGTQI+ rights, and advancing racial justice.





Useful links	N/A
OSCIUI IIIINS	N/A

Name	Gates Foundation
General Scope	The Gates Foundation work in several ways: Spurring innovations that improve the human condition by stepping in where governments and businesses leave gaps; strengthening global cooperation by bringing together governments, businesses, philanthropies, and communities to save and transform lives around the world; creating market incentives for lifesaving products by supporting the development and delivery of vaccines, treatments, diagnostics, and other tools for those most in need; and generating high-quality data and evidence that drive progress by showing what's working and what isn't. It provides grants on gender equality, global development programmes, global growth and opportunity programmes, global health programmes, global policy and advocacy and US programmes.
Focus on disability, broader inclusion, and rights-based support	Gates Foundation gender equality programmes focus on removing those obstacles by expanding access to good health, economic opportunity, and dignity. The related programme strategies that focus on gender equality and breaking down barriers for women and girls include Adolescents & Social Norms, Digital Connectivity, Family Planning, Gender Data & Insights, Gender Integration, Maternal, Newborn, Child Nutrition & Health, Women in Leadership, Women's Economic Empowerment, Women's Health Innovations.
	It empowers mid-career women to achieve top leadership positions in health, law, and economics. It concentrates on three key areas: individual empowerment, organisational change, and societal impact. By investing in women, addressing persistent barriers and gaps in research related to women's leadership pathways, and supporting policies that promote equitable and sustainable leadership opportunities, it creates pathways for women's leadership, power, and influence.
	Gates Foundation fund have committed on numerous occasions to supporting the availability and awareness of resources that support students with disabilities in the National Centre for Learning Disabilities in the US. It is not clear overall to what extent it funds other disability inclusion programmes.
Geographic Focus	Africa; China; East Asia; Europe; India; Middle East; North America
Thematic Focus	Their areas of impact include health, gender equality, global development and education. It has programme strategies





	in Agricultural Development, Family Planning, Inclusive Financial Systems, Polio, Water, Sanitation & Hygiene, Women in Leadership.
Useful links	Foundation Fact Sheet
	Bill Gates plans to give away virtually all his wealth in 20 years.

Name	Open Society Foundations
General Scope	Open Society Foundations give grants to a diverse array of groups and individuals who promote our values—through a unique network that is guided by local voices and global expertise. It supports this work at both national and global levels through advocacy in our own name, as well as through impact investing and legal action. It has spent over \$23 billion in expenditures and awarded over 50,000+ grants.
	Their social impact investment arm, the <u>Soros Economic Development Fund</u> , has deployed over \$400 million in private-sector investments to advance the Foundations' work, by harnessing the power of private capital to advance democracy, justice and human rights around the world. The <u>Open Society Justice Initiative</u> supports and engages in legal action to counter abuses of human rights by both state and corporate actors, in support of our broader goals.
Focus on disability, broader inclusion, and rights-based support	Open Society Foundation has funded a variety of projects that focus on economic and financial inclusion, justice and human rights and gender equality. For example, Alitheia is a \$100M gender-lens fund that invests in women-owned, women-led or women-servicing companies across sub-Saharan Africa. AIF makes equity and quasi-equity investments in high-growth, small and medium-sized businesses in Ghana, Lesotho, Nigeria, South Africa, Zambia and Zimbabwe. Another investment includes the Women's World Banking Capital Partners. Women's World Banking invests in female-focused financial services companies in emerging markets, investing in providers that prioritize low-income women clients, gender diversity within their team and management, and innovative solutions to enhance customer reach and engagement. Open Society Foundations have publicised various research through Open Society Institute, covering topics of gender, people with disabilities, and SOGIESC.





Geographic Focus	United States, Europe and Central Asia, Latin America and Caribbean, Africa, Middle East and North Africa, and Asia Pacific
Thematic Focus	It has four focus areas: Rights and Dignity, democratic practice, equity in governance and future worlds. Open Society works globally to strengthen democratic practices by promoting free, open debate and holding those in power accountable. It supports efforts to address national and global power imbalances that fuel injustice, division, and conflict. In response to rapid economic, demographic, and technological shifts—alongside the climate crisis—Open Society encourages collective imagining of a just and equitable future. It also partners with individuals, communities, and governments to advance a broad vision of human rights that upholds individual freedoms, fairness, and human dignity.
Useful links	Soros Economic Development Fund

Name	Pivotal (Founded by Melinda French Gates)
General Scope	Pivotal is working to advance social progress and expand women's power and influence in the U.S. and around the world. It invests in women-led funds and early-stage companies, proving that commitment to diversity can deliver meaningful financial results. It supports a wide range of leaders and organisations, making a point to seek new ideas and perspectives. Pivotal work to nurture relationships with other funders and leaders who share similar values, activating networks that help Pivotal maximise impacts. It partners with people and organisations working across the aisle to advance an ambitious policy agenda that will improve lives.
Focus on disability, broader inclusion, and rights-based support	Pivotal support the movements to end violence and advance economic justice and centre women and girls of colour in this work because we know that those closest to the issues must also be closest to the solutions. It backs organisations that are amplifying the voices of women and girls of colour and elevating the issues it cares about—especially racial, sexual, and gender-based violence and economic inequity. Its partners work with the media and entertainment industry to promote stories that are more complete, more inclusive, and more likely to lead to change in communities. Pivotal supports organisations that prioritise wellbeing and leadership development of the people spearheading social change, who provide training, convenings, and targeted funding, and it also funds grassroots organisations that make it easier for those on the frontlines to get the resources it needs to carry out their work. In October 2024, Pivotal launched a \$250 million open call to organisations working to improve the mental and





	physical health of women and families.
Geographic Focus	United States and globally
Thematic Focus	Caregiving: supporting building a modern caregiving system for families so it is better able to make a living while caring for themselves and their loved ones.
	Centring women and girls of colour: supporting movements to end violence and advance economic justice, which disproportionately impact women and girls of colour.
	Mental health for young people: expanding access to mental health support for young people, including LGBTQI+ youth and young people of colour, to help them reach their full potential.
	Paid family and medical leave: securing comprehensive paid family and medical leave policy that benefits all working families, no matter where they live or the jobs they hold.
	Women's political power: increasing the number of women running for and holding public office to build a political system that's representative of the people it serves.
	Women and Tech innovation: addressing the gender gap in technology by helping women enter the field, rise into leadership roles and build a more inclusive and innovative industry.
Useful links	N/A

Name	Mastercard Foundation
General Scope	The Mastercard Foundation works with visionary organisations to advance education and financial inclusion to enable young people in Africa and Indigenous youth in Canada to access dignified, meaningful, and fulfilling work. By 2030, through their Young Africa Works strategy, it aims to enable 30 million young people in Africa, particularly young women, to access dignified and fulfilling work. In Canada, the EleV Program aims to support 100,000 Indigenous youth through post-secondary education and on to meaningful livelihoods. With their partners, it is supporting programs that focus on entrepreneurship, workforce development, and institutional





	strengthening in key sectors and areas of focus, including youth-led organisations, tertiary and secondary education institutions, and entrepreneurial ventures.
Focus on disability,	The Mastercard Foundation initiated a research program to understand the policy landscape and gather insights from young people with disabilities. It has produced reports on their seven focus countries.
broader inclusion, and rights-based support	The foundation aims to help 30 million young people, including 2.5 million refugees and displaced persons (70% of whom are young women), secure dignified work by 2030 through the Young Africa Works strategy. This approach relies on providing quality education, inclusive transitions, and supportive policies for young refugees and displaced persons, especially women.
Geographic Focus	Canada, Ethiopia, Ghana, Kenya, Nigeria, Rwanda, WAEMU, Uganda
Thematic Focus	Agriculture, Digital, Disability Inclusion, Education and Transitions, Health, Refugees and Displaced Persons
Useful links	The Foundation develop learning briefs, research reports and other knowledge products.

Name	Fondation Chanel (Chanel Foundation)
General Scope	Fondation Chanel is committed to women and adolescent girls. Since 2011, Fondation Chanel has worked in solidarity with its not-for-profit partners to create conditions for women and girls to be free to shape their own destiny.
	Through multi-year, specialised support, Fondation Chanel adapts global strategies to local realities, offering tailored resources, connecting critical channels and amplifying community-led solutions
Focus on disability, broader inclusion, and rights-based	The Chanel Foundation has supported various initiatives and projects. For instance, founded in 2011 by Anushka Ratnayake, myAgro is a social enterprise and nonprofit organisation operating in West Africa. With the objective of increasing yields and income for smallholder farmers, the organisation utilises a mobile layaway model to provide access to high-quality seeds, fertilisers, and training. myAgro also collaborates with women's savings groups to enhance reach and access for female farmers. Chanel has been working with myAgro to develop a strategy that





support	focuses on women within their programs across Mali and Senegal. This collaboration includes recruiting more female leaders into the organisation and developing initiatives that offer female farmers broader economic opportunities throughout the year.
Geographic Focus	Africa, Asia Pacific, Europe, Latin America, International, UK, USA
Thematic Focus	N/A
Useful links	N/A

Name	Atlas Foundation
General Scope	The Atlas Foundation exists to care for, support, and guide deprived children towards a better future. It serves as a platform that enables local projects in the United Kingdom and globally to make a tangible impact on the daily lives of young individuals experiencing severe hardships.
	Atlas aims to assist children who have endured significant suffering, including malnourishment, disease, sex trafficking, rape, extreme inequality, or violence. In collaboration with our partners, it utilises rugby initiatives to deliver health, education, and inclusion programs. To date, these efforts have provided safe havens offering food, clean water, education, coaching, and guidance to over 200,000 children in dire need.
Focus on disability, broader inclusion, and rights-based support	The Atlas Foundation has funded a wide range of programmes focused on supporting children and youth. For example, the organisation Kampuchea Balopp in Cambodia has received funding from Atlas to assist the development of underprivileged and disabled children through rugby. With Atlas' support, Kampuchea Balopp aims to develop essential qualities including respect, tolerance, responsibility, spirit, and confidence to participate in their development, as well as an opportunity for children to escape the difficulties of daily life. Another example includes supporting a project in Eswatini that uses rugby as a vehicle for engagement that creates a safe and fun environment to educate children on HIV/AIDs and its cultural causes. It tackles gender and healthcare inequalities and taboos in over 600 schools.
Geographic	United Kingdom, India, Argentina, Cambodia, Eswatini, Israel, Kenya, Malawi, South Africa, Thailand, USA, Alaska,





Focus	Zimbabwe, Madagascar, Cote d'Ivoire, Tanzania
Thematic Focus	Education (Access, Attendance & attainment, Life-skills, Jobs) Health (Nutrition, Clean Water, Feminine hygiene, Mental health) Inclusion (Mixed programmes, Healthy relationships, Peace building)
Useful links	N/A

Name	Education Outcomes Fund
General Scope	EOF's aim is to pool at least USD 1 billion in aid and philanthropic funds by 2030, to transform the lives of over 10 million children and youth. Through their partnership model, it incentivises success by only paying for results achieved, working closely with governments to help scale programs that demonstrate the best results and present the best value for money. Their mission is to Achieve better learning and employment outcomes for 10 million children and youth, in support of Sustainable Development Goal 4: inclusive and quality education for all; sustainably strengthen education and employment systems by building the capacity of teaching institutions, as well as governments, policymakers, and service providers that support them; and develop outcomes funds and results-based finance as development tools to be effective, efficient, and scalable; enabling them to play a valuable role in achieving the SDGs in education and beyond. EOFs approach provides a platform for governments, donors, service providers, and impact investors to work together to support long-term, systemic impact.
Focus on disability, broader inclusion, and rights-based support	EOF collaborates with donors and governments to identify educational priorities for disadvantaged children. The intended educational outcomes include:
	Early Childhood Education: Outcomes such as school readiness, primary school transition, children's developmental milestones, and the quality of structures and processes in pre-schools and day care centres.
	Basic Education: Outcomes such as retention rates, primary to secondary school transition rates, reintegration and retention of out-of-school children, and literacy and numeracy proficiency.
	Employment: Outcomes such as job placements, job retention rates, and increased income levels.





	EOF will measure (and provide funding for) essential competencies, including core skills like literacy and numeracy, alongside critical 21st Century skills such as socio-emotional abilities, ICT proficiency, and other broader elements fundamental to quality education. Our programs will particularly focus on under-served populations, including remote rural communities, girls, children with disabilities, and refugees.
Geographic Focus	Global
Thematic Focus	Early childhood care and education, basic education, and skills for work
Useful links	Find out more about the various <u>partners</u> EOF work with.

Name	William and Flora Hewlett Foundation
General Scope	William and Flora Hewlett Foundation is a United States based foundation that addresses global challenges by harnessing society's collective capacity to solve toughest problems such as climate change, inequalities, and attacks on democracy. It is a nonpartisan philanthropy. It makes grants across a number of programmes in the U.S and globally to reduce harms to communities from growing threat of climate change and support reproductive health, women's economic empowerment and inclusive governance. It invests in strengthening the effectiveness of philanthropy and nonprofit sector.
Focus on disability, broader inclusion, and rights-based support	Hewlett Foundation priorities on gender equity and governance are to expand access to reproductive freedom and health care so that women and girls can further their life aspirations, promote macro-level policies that support women's economic opportunity and well-being, strengthen the efforts of women and youth to exercise power and ensure governments are more responsive to people's needs, and encourage the use of evidence to improve people's well-being and trust in the policymaking process.
	It mentions underserved populations, and sometimes explicitly disability, as part of their <u>Global Reproductive Equity</u> , <u>Inclusive Governance</u> and <u>Evidence Informed Policymaking</u> initiatives. It supports disability focused organisations like Ghana Federation of Disabled People. Hewlett Foundation has an interest in inclusive governance and supports the Global Partnership for Sustainable Development Data.





Geographic Focus	United States and Global
Thematic Focus	Education (grants to provide students with rigorous, relevant and innovative educational opportunities and resources), effective philanthropy (strengthening capacity of the foundation grantees), environment (grants to address climate change globally), gender equity and governance (fostering inclusive societies where everyone can thrive, women's access to reproductive health and economic opportunities), performing arts (grants to support artistic experiences), U.S Democracy (strengthening shared national community through nonpartisan support for governing institutions), economy and society (spread ideas from across the ideological spectrum), racial justice (promoting equal opportunities for all by addressing systemic inequalities across issue areas and in society).
Useful links	Video of the <u>future of women's economic empowerment</u> event in Dar es Salaam, Tanzania

Business donors, corporate social responsibility (CSR) and corporate foundations

Name	Lego Group and the Lego Foundation
General Scope	The LEGO Group is committed to creative learning through play, while the LEGO Foundation owns 25% of the LEGO Group and reinvests its profits to support holistic child development and inclusive education, particularly for children experiencing adversity Through public–private partnerships, direct grant making, and advocacy, the Foundation seeks to shape policy and influence international efforts on inclusive education and equity for children. Its strategic investments span across early childhood; learning through play; and innovations to support children with disabilities and developmental delays.
Focus on disability, broader inclusion, and rights-based support	The LEGO Foundation's Play for All Accelerator Programme is a three-phased programme aimed to support innovations that bring inclusive learning through play to neurodivergent children and their families. The US\$ 20 million programme started with its first cohort of 25 organizations (April 2022 – February 2023) and in April 2024 announced 5 organisations that have been selected for the final phase to become partners for two to three years and receiving grants ranging from \$1.9- 2.25M USD. The grants support organisations working with/ for neurodivergent youth, holistic health care and play-based tools, and literacy of marginalised children. The Play for All Accelerator programme builds on the LEGO Foundation's existing work to support autistic children through programmes promoting learning through play. In 2021, it announced support for a social initiative called Brick-by Brick programme, which helps uplift





	children and young people who may benefit from social communication support to boost their emotional wellbeing. Set up by Play Included the initiative brings children and young people together to socialize, play and build in groups. As a part of its broader commitments and company culture, it introduced sensory-inclusive store experiences and joined the Hidden Disabilities Sunflower network. The foundation articulates a commitment to broader equity in its Diversity and Inclusion Policy. While there is limited visibility of LGBTQI+ programming, LEGO promotes inclusive representation and culture internally and in its branding. In 2022, LEGO awarded over USD \$117 million to 10 organisations through the "Build a World of Play" Challenge, with a focus on inclusive early learning, including one grantee project on Empowering Disabled Children to Play via Early Assistive Technology Access. In 2023, it committed USD \$25 million to Education Cannot Wait to support children with disabilities in crisis settings.
Geographic Focus	Global, with focus on fragile and conflict-affected settings in Africa, Asia, the Middle East and Latin America.
Thematic Focus	Disability inclusion, neurodiversity, inclusive education, early childhood development, emergency education, child rights
Useful links	Play for All Strategy Sensory-Inclusive Stores

Name	Standard Chartered Foundation (and Bank)
General Scope	Established in 2019 by Standard Chartered Bank, Standard Chartered Foundation (SCF) is set up to tackle inequality by promoting greater economic inclusion for disadvantaged young people. SCF increases the opportunity for fundraising and programme delivery across a number of markets, working with a range of diverse, innovative and impactful non-governmental organisations (NGOs).
Focus on disability, broader	SCF is the lead delivery partner for <u>Futuremakers</u> by Standard Chartered, a global youth economic empowerment initiative, tackling inequality and promoting greater economic inclusion. With a USD 120 million commitment through 2030, the programme supports disadvantaged young women and people with disabilities to gain skills, employment,





inclusion, and rights-based support	and create inclusive microbusinesses. All Futuremakers programmes embed gender, disability, and financial inclusion. More broadly, SCF funds programmes for disadvantaged young people, primarily young women and people with disabilities, in the areas of employability and entrepreneurship.
	As part of its <u>Disability Confident</u> approach, the Bank has committed to removing workplace barriers and measuring inclusion across all its global offices through internal disability assessments. It is also a signatory to <u>The Valuable 500</u> , committing to put disability on the leadership agenda.
	In Uganda, the Bank partnered with Cordaid and Youth Business International to launch a <u>Business Resilience</u> <u>Matching Grant Programme</u> in 2023, awarding grants to 100 young entrepreneurs with disabilities. In 2024, it donated <u>UGX 50 million</u> to the National Union of Disabled Persons of Uganda (NUDIPU) to support business development and livelihoods for youth with disabilities, targeting women with disabilities as 60% of beneficiaries.
Geographic Focus	Global, with delivery in Africa, Asia, and MENA through NGO partnerships.
Thematic Focus	Women's economic empowerment, women with disabilities, disability inclusion, Youth not in employment, education or training (NEET), disability inclusion at workplace, financial inclusion
Useful links	Disability Confident Toolkit
	The Valuable 500

Name	Lloyds Bank Foundation and Lloyd's of London Foundation
General Scope	The Lloyds Bank Foundation funds small and local charities across England and Wales to tackle complex social issues including poverty, disability, domestic abuse, and homelessness. Its work focuses on structural inequalities and long-term systems change. The Lloyd's of London Foundation provides charitable grants and supports research in resilience, risk, and inclusion.
Focus on disability, broader	As part of its <u>2022–2026 strategy</u> , <i>Building a Better Future</i> , the Lloyds Bank Foundation launched a dedicated <u>Deaf</u> and <u>Disabled People's Organisations (DDPO) Fund</u> in 2023, with the next round opening in <u>June 2025</u> . The fund offers unrestricted grants of £75,000 over three years to small charities and CICs led by and working with Deaf and Disabled





inclusion, and rights-based support	people experiencing poverty. The fund is notable for its unrestricted model, allowing organisations to use resources flexibly to meet community-defined needs and its emphasis on a social model of disability.
	In addition to direct funding, the Foundation supports collaboration between Deaf and Disabled People's Organisations, local authorities and other partners through programmes like the <u>Local Collaborations Programme</u> , aiming to build shared power and shape inclusive systems at local level.
	The <u>Lloyd's of London Foundation</u> complements this with broader equity investments, including <u>annual research grants</u> of up to £100,000 for work on risk and social resilience. It has funded disability organisations such as <u>Disability Rights</u> <u>UK</u> through its charitable giving arm and the Lloyd's Market Charity Awards. Kamran Mallick Chief Executive at Disability Rights UK was also appointed as one of three new <u>charity leaders as trustees of the Foundation</u> .
Geographic Focus	England and Wales (Lloyds Bank Foundation); global (Lloyd's of London Foundation).
Thematic Focus	Disability rights, Deaf and Disabled people's organisations, poverty, systemic inequality, inclusive research and resilience, capacity building
Useful links	DDPO June 2025 Application Information
	Lloyds Bank Foundation - Local Collaborations overview

Name	ILO Global Business and Disability Network
General Scope	The <u>ILO Global Business and Disability Network</u> is a unique worldwide network of multinational companies, national business networks, and disability organisations working together to promote disability inclusion in the workplace. Since 2010, the ILO has facilitated the Network, providing technical expertise to its members and directly supporting its activities through the Network Secretariat.
Focus on disability, broader inclusion, and rights-based	The network supports private sector actors to become more inclusive of persons with disabilities through the Ten Principles of the <u>GBDN Charter</u> , which align with <u>the UN Convention on the Rights of Persons with Disabilities</u> . These principles include non-discrimination, equal opportunity, accessibility, attention to all types of disabilities, inclusive procurement, and engagement with Disabled Persons' Organisations (DPOs).
	GBDN offers a multilingual self-assessment tool to help companies identify gaps and set priorities for improving





support	disability inclusion. It also shares global good practices through publications such as <u>Businesses Leading the Way on</u> <u>Disability Inclusion</u> and offers technical collaboration on disability inclusive approaches to skills, employment, and the green transition, as seen in <u>this report on inclusive green jobs</u> .
	GBDN's work is guided by the ILO's overarching <u>Disability Inclusion Strategy (2024–2027)</u> , which focuses on removing labour market barriers, promoting accessibility, and integrating disability rights into workplace systems and sustainability agendas.
Geographic Focus	Global, with member companies and business networks operating in over 60 countries.
Thematic Focus	Accessible workplaces, accessibility, inclusive procurement, corporate accountability, private sector leadership, inclusive green transition
Useful links	Charter Self-Assessment Tool How to use the ILO GBDN Self-Assessment Country profiles - members of the GBDN

Name	Accenture
General Scope	Accenture is a global professional services firm delivering technology, consulting, and strategy solutions. Through its core operations, corporate giving, and the Accenture Foundation, it supports initiatives advancing social inclusion, skills training, and equality. Its disability inclusion efforts are both internal (inclusive workplace practices) and external (skills development, research, partnerships).
Focus on disability, broader inclusion, and rights-based	Accenture has historically promoted disability inclusion through skills development, workplace advocacy, and inclusive hiring in the past decade. In India, it awarded ₹4.8 crore in grants to support job-readiness training for persons with disabilities in 2016. Globally, it has published The Disability Inclusion Imperative, a landmark study demonstrating the business case for disability inclusion and offering its five-part "A List" framework (Access, Awareness, Advocacy, Action, Accountability).
support	Internally, Accenture operates Allies Programmes for disability, mental health, and LGBTQ+ inclusion, and hosts Accent on Enablement, a UKI staff network advancing disability confidence and accessibility. It is also a member of the





	ILO Global Business and Disability Network (GBDN).
	More broadly, Accenture promotes youth employment and social equity. Since 2021, it has partnered with UNICEF's Generation Unlimited , committing over USD \$7.8 million to connect 580,000 young people to skilling and income opportunities across six countries.
Geographic Focus	Global, Brazil, Egypt, India, Philippines, South Africa, Türkiye.
Thematic Focus	Disability inclusion, accessible workplaces, inclusive hiring, youth skill building, inclusive leadership, employment equity, social impact innovation
Useful links	Making a difference with Accenture

Name	Primark
General Scope	Primark is committed to inclusive design in fashion and retail, and ethical supply chains. While not a traditional grant-maker, it invests in adaptive fashion, accessible stores, and social-impact partnerships that support persons with disabilities and broader equality goals.
Focus on disability, broader inclusion, and rights-based support	Although Primark has limited grant-based funding around disability inclusion, it has expanded its work on disability inclusion through adaptive design, community impact and global partnerships. In 2024, it launched its first <u>adaptive underwear collection</u> and in early 2025 released a 49-piece adaptive fashion range designed in collaboration with disabled designer Victoria Jenkins. These pieces include were developed in consultation with disabled consumers to ensure affordability and function. The launch received the Business Disability Forum's 2024 Inclusive Design Award.
	From 2018–2021, Primark also partnered with <u>UNICEF</u> , donating over USD \$6 million to support education and emergency relief projects. Of this, \$4.5 million was allocated to programmes in Cambodia that enabled 100,000 children with disabilities or from marginalised communities to attend and remain in school, including improvements to school hygiene infrastructure and teacher training. To improve store accessibility, Primark has partnered with <u>AccessAble</u> , Business Disability Forum, and Purple Tuesday to audit stores across the UK and Ireland, implement sensory-friendly hours, and increase disability representation in campaigns. Primark is also working with <u>60 Decibels</u> to





	measure the long-term impact of its "My Life" life-skills training in garment supply chains in Bangladesh and India. The 2023 impact assessment found that 80% of participants reported improved quality of life, and 75% experienced increased career opportunities.
	Domestically, Primark supports broader inclusion through initiatives like its Community Impact Fund, which awarded grants to 11 youth organisations across the UK in 2024.
Geographic Focus	Global, Bangladesh, India, Cambodia, UK, Ireland
Thematic Focus	Children with disabilities, inclusive supply chains, accessible workplaces
Useful links	Sudokkho Impact Report
	Accessible Primark Commitments

Name	Adobe
General Scope	Adobe is committed to advancing accessibility, digital inclusion, and creative equity through its philanthropic initiatives. Through the Adobe Foundation and regional community funds, it supports grassroots organisations, disability-led initiatives, and emerging disabled creatives.
Focus on disability, broader inclusion, and rights-based support	Adobe has launched multiple initiatives to empower creators and communities with disabilities. In 2020, it joined The Valuable 500 and partnered with Crip Camp's Impact Campaign to establish the Crip Camp x Adobe Fellowship , awarding USD \$5,000 grants and mentorship to disabled creatives and organisers. It proudly supported the Easterseals Disability Film Challenge which gives filmmakers with disabilities the opportunity to tell stories that showcase disability in its many forms, and hosts the Adobe Creative Residency Community Fund to support artists - including creators with disabilities - with project-based microgrants.
	In the UK, Adobe launched the Adobe UK Community Fund in 2024 to support grassroots Deaf and Disabled People's Organisations (DDPOs) through two-year grants totalling £432,000. Delivered in partnership with the London Community Foundation and Inclusion London, the fund promotes creative and digital inclusion in communities with low digital access and high disability prevalence - including Islington and Berkshire.
	Adobe has also partnered with ScreenSkills on the Film Forward programme to support film professionals with





	disabilities through paid production placements, career coaching, and bursaries to progress to senior roles in the film and TV industry.
	Alongside funding, Adobe continues to strengthen <u>accessibility in its products and internal workplace</u> , aligning with inclusive design practices and disability-rights standards.
Geographic Focus	Global, with focused community investment in the UK (London and Berkshire) and the US.
Thematic Focus	Accessible workplaces, digital and creative inclusion, capacity building, grassroots support, accessible technology
Useful links	N/A

Name	Unilever
General Scope	Through its Unilever's <u>corporate social responsibility policy</u> , the company integrates <u>corporate-led sustainability</u> across its global brands. While not a traditional philanthropic foundation, Unilever channels funding and technical support into social innovation, environment-focused accelerators, and inclusive employment programmes - often in partnership with bilateral agencies and impact investors.
Focus on disability, broader	Unilever's disability inclusion work primarily focuses on employment, inclusive workplace practices, and accessible creative sectors. It is a <u>Disability Confident Employer</u> in the UK, works with King's College to support students with disabilities, and is a <u>signatory of The Valuable 500</u> , committing to leadership-level disability inclusion.
inclusion, and rights-based support	In 2023, it <u>launched a creative industry toolkit</u> to attract creatives with disabilities. As part of its <u>Inclusive Set</u> <u>Commitment</u> , Unilever pledged to sponsor a mentee with disability on every production valued over €100K. It has also <u>pledged to hire people with disabilities</u> in promotional projects. During the COVID-19 pandemic, Unilever partnered with FCDO to <u>deliver £50 million in accessible WASH interventions</u> , with technical expertise from PENDA and Humanity & Inclusion to ensure inclusion of persons with disabilities.
	While its disability-specific grant making is limited, Unilever has invested significantly in climate justice, circular economy, and inclusive business models:
	Through its <u>€1 billion Climate & Nature Fund</u> , the company backs climate and resource-efficiency projects tied to





	 its brand portfolio. In 2022, Unilever supported reuse and refill innovation in South Africa, Kenya, and Nigeria through Global Alliance Innovation Exchange. In 2025, £500,000 in grants were awarded via TRANSFORM West Africa - a collaborative accelerator led by Unilever, the UK Government, and EY - for regenerative agriculture and circularity-focused startups. Supported
Geographic	organisations like Planet 3R and Scrapays also empower youth and women through skills development and green jobs. UK; Low- and Middle-Income Countries; Sub-Saharan Africa (especially Nigeria, South Africa, Kenya),
Focus	
Thematic Focus	Sustainability, Corporate sustainability, Corporate Social Responsibility, Accessible workplaces, Climate justice, Climate action, Green jobs
Useful links	Unilever's 'Inclusive Production Toolkit' (PDF 5.09 MB)

Name	John Lewis Partnership Foundation
General Scope	The <u>John Lewis Partnership Foundation</u> is the philanthropic arm of the John Lewis Partnership, focused on driving social and environmental progress in communities across the UK and beyond. Rooted in the company's values of shared purpose and responsible business and guided by its <u>Social Impact Strategy</u> , the Foundation invests in initiatives that create long-term impact, especially in regions where the Partnership operates (e.g., stores, suppliers, logistics hubs).
Focus on disability, broader inclusion, and rights-based support	While not exclusively focused on disability, the Foundation funds inclusive employability and community engagement work. A notable example is its support to the <u>Leonard Cheshire 'Can Do' programme</u> in 2021, which empowered young people with disabilities in Birmingham to gain life and employment skills through community-led initiatives. With a focus on confidence-building and participation, the programme opens up access to volunteering and job opportunities previously considered out of reach for many participants. The programme also supported outreach to people experiencing homelessness and enabled participants to lead community-based initiatives.





	The Employability Fund (formerly the John Lewis Foundation) supports projects that equip disadvantaged communities in the UK and internationally with skills for meaningful employment. It prioritises social inclusion, local environmental improvement, and community empowerment, especially in locations tied to the John Lewis supply chain. The Golden Jubilee Trust enables John Lewis Partners to volunteer with charities on full pay for up to six months, supporting capacity-building across a range of civil society initiatives. The Nature Fund (formerly the John Spedan Lewis Foundation) invests in environmental sustainability, with a focus on protecting natural habitats and supporting community-based ecological projects. Finally, the Building Happier Futures aims to improve the lives of care-experienced young people and families, backing programmes that promote belonging, life skills, and long-term resilience.
Geographic Focus	UK
Thematic Focus	Capacity building, Young people with disabilities, skill development, women's employment, nature restoration
Useful links	N/A

High net-worth individuals and families

Name	John Caudwell
General Scope	John Caudwell is a British billionaire and philanthropist who has pledged at least 70% of his personal wealth to charitable causes, with a focus on disability inclusion, youth wellbeing, and underfunded medical research. His giving is channelled primarily through organisations he has founded which help children, young people, charities through individual or organisation level grants. He is a signatory of the Giving Pledge , committing the majority of his fortune to philanthropy during and beyond his lifetime.
Focus on disability, broader	Caudwell is the founder and principal funder of <u>Caudwell Children</u> , a UK charity that provides services, equipment, therapies, and family support for children with disabilities. Since 2000, the charity has supported over 50,000 children with disabilities with 650+ medical conditions, delivering over £45 million in direct services. Caudwell personally covers





inclusion, and rights-based support	all admin and overheads, enabling 100% of public donations to directly support children and families.
	In 2019, he co-funded the £18 million Caudwell International Children's Centre (CICC), the UK's first purpose-built, independent centre for autism and neurodevelopmental assessment and intervention. The centre hosts a team of multidisciplinary clinicians and is home to the <u>Caudwell Children Autism Service</u> , which focuses on diagnosis, early intervention, and family support in an accessible, family-informed environment.
	In 2020, he launched <u>The Life-Changers Circle</u> , a philanthropic network requiring members to commit at least £1 million over 10 years to Caudwell Children, to sustain and grow its impact. The Circle is led by charity innovator Jo-Ann D'Costa Manuel and supports the charity's flagship autism services.
	More broadly, Caudwell also established <u>Caudwell Youth</u> in 2022 to fill service gaps for at-risk young people aged 11–24. The charity offers two-year mentoring programmes in regions with limited statutory support and plans to scale nationally. He also funds <u>Caudwell LymeCo</u> , which advocates for those affected by Lyme disease and other chronic conditions often excluded from mainstream medical funding and research.
Geographic Focus	UK
Thematic Focus	Disability inclusion, Children with disabilities, autism and neurodevelopmental services, mental health support, atrisk youth
Useful links	N/A

Name	Ansara Family Fund
General Scope	The <u>Ansara Family Fund</u> is a US-based philanthropic initiative established by James and Karen Ansara. Their giving focuses on global poverty, social justice, locally led development, and building the capacity of grassroots organisations. Through their donor-advised fund at <u>The Boston Foundation</u> , it invests in initiatives that centre local leadership, advance equity, and strengthen systems for long-term impact.
Focus on disability, broader	Ansara's' giving includes a long-standing support for the <u>Disability Rights Fund (DRF)</u> , a global grant making collaborative that supports organisations of persons with disabilities (OPDs) to advocate for rights and inclusion under the <u>UN Convention on the Rights of Persons with Disabilities</u> (CRPD). The Ansara Family Fund was an early





inclusion, and rights-based support	philanthropic supporter of DRF, contributing to its mission to strengthen the participation of people with disabilities in law, governance, and civil society. This support has been particularly focused in Haiti , where the Fund partners with DRF to enable disability rights movements to thrive and to amplify the leadership of Haitian OPDs in social development and humanitarian response. As highlighted by DRF's donor list , the Ansaras continue to be one of the few private family foundations consistently backing rights-based disability inclusion in low-income contexts. Further, the Fund supports locally led responses in education, maternal health, and post-disaster reconstruction, with a strong emphasis on shifting power to frontline actors and building grassroots capacity in low resource settings.
Geographic Focus	Latin America, Africa, and the Caribbean (focus on Haiti), Global via grantees
Thematic Focus	Disability inclusion, rights-based programming, global health inequity, transforming systems, energy-efficient infrastructure, locally led development, sustainable livelihoods
Useful links	Ansara Family Fund - Past Grantees Application Process

Name	Jacob and Hilda Blaustein Foundation
General Scope	Established in 1957, the <u>Jacob and Hilda Blaustein Foundation</u> is a family philanthropy rooted in Jewish values. Through six programme areas, it advances public education, health equity, arts access, inclusive Jewish life, international human rights, and democratic pluralism in Israel. The Foundation supports organisations that: promote systemic change; involve constituent participation in identifying needs, planning and decision-making; encourage innovation; have clear goals, a process for evaluation and a long-range funding strategy. It operates as part of the broader <u>Blaustein Philanthropic Group</u> , which distributes over \$19 million in grants annually, supporting work across the U.S., Israel, and globally.
Focus on disability, broader	The Foundation is a long-standing donor to the <u>Disability Rights Fund (DRF)</u> , who were awarded a two-year grant of \$100,000 to support the leadership and advocacy of organisations of persons with disabilities (OPDs) globally in 2023. The Foundation has also provided grants to <u>Disability Rights International</u> (DRI), including a \$110,000 grant in 2024 to





inclusion, and rights-based support	promote the human rights of people with mental disabilities worldwide.
	While not focused exclusively on disability, the Foundation prioritises rights-based, systemic change approaches and supports organisations that centre participation of affected communities. It places a strong emphasis on equity, inclusion, and protecting the rights of marginalised groups - including women, refugees, and ethnic minorities - in both its U.S. and global portfolios.
	More broadly, the Foundation supports pluralistic and inclusive forms of Jewish education through initiatives such as the <u>Jacob & Hilda Blaustein Fund for the Enrichment of Jewish Education</u> , which promotes progressive Jewish learning models and values of justice, inclusion, and communal engagement.
Geographic Focus	US cities with focus on Metropolitan Baltimore, state-wide in Maryland; Israel.
Thematic Focus	International Human Rights, Children and youth, Disability inclusion, Education, Governance and Democracy, Health, Mental health, Religion and faith
Useful links	The Blaustein Philanthropic Group Overview

Name	Robert Bosch Stiftung and Foundation
General Scope	The Robert Bosch Stiftung, one of the largest German private foundations associated with a company, provides funding based on an annual grant budget of around €100 million. Through its global issues programme and targeted initiatives, it funds projects on health, education, democracy, and inequality, with additional country programmes in Eastern Europe, North Africa, and Asia. Since its founding in 1964, the Foundation has invested over €2.3 billion into social and global justice work.
Focus on disability, broader inclusion, and rights-based	The Stiftung has made a clear commitment to disability rights by dedicating 25% of its Inequality team's 2025 budget (€1.1 million) to organisations led by persons with disabilities (OPDs), supporting advocacy, dignity, and self-determination. Its core grantees in this space include the Disability Rights Advocacy Fund (DRAF), ADD International, and the Center for Inclusive Policy, with a particular focus on movement-building, dignity, and self-determination.





support	Funding to DRAF specifically supports OPDs in Africa, Asia, the Pacific Islands, and the Caribbean through financial and technical support to advance disability rights under the UNCRPD and SDGs. It also enables participatory grant making, strategy development, and ongoing learning exchanges. Stiftung is also a key donor to DRAF's sister-fund, the Disability Rights Fund , enabling strategic learning and advocacy for Convention on the Rights of Persons with Disabilities (CRPD)-aligned reforms in the region. Its work is framed by a broader effort to bridge-the-disability-rights-funding-gap .
	More broadly, under its <u>Building Power for Economic Justice</u> programme, Bosch Stiftung supports initiatives tackling systemic injustices in care, wealth, and technology, particularly prioritising communities underrepresented in decision-making. The €1.6 million fund (2024 - 2029) uses participatory funding panels with people who have lived experience of inequality. With an annual grant budget of around €100,000,000, the Foundation's broader international programmes also address intersectional issues such as health, climate justice, migration, and education reform, and its <u>CSR efforts</u> reflect a sustained commitment to diversity and inclusion.
Geographic Focus	Africa, America, Asia, Europe (with a focus on Eastern and Southeastern Europe, Turkey, Russia, North Africa, United States, China, Japan, and India).
Thematic Focus	Capacity building, Rights-based grant making, participatory grant making, education, climate justice, health and mental health, disability justice
Useful links	N/A

Name	The Joseph P. Kennedy Jr. Foundation
General Scope	Founded in 1946, the <u>Joseph P. Kennedy Jr. Foundation</u> has shaped the disability policy, research, and community inclusion in the United States. Rooted in a family legacy of public service, the Foundation was pivotal in catalysing early intellectual or developmental disability (IDD) research in universities, influencing U.S. federal law on disability inclusion during the Kennedy administration, and founding <u>Special Olympics</u> . The foundation remains committed to its mission of supporting complete social inclusion for people with IDD.
Focus on disability,	The Foundation continues to support a wide range of <u>programmes focused on the IDD community</u> , including <u>innovations supporting IDD communities at scale</u> , community integration, and ageing with disabilities. It works to raise





broader inclusion, and rights-based support	awareness among policymakers, educators, and families, and has funded demonstration projects addressing the growing needs of older adults with IDD - many of which have been replicated nationally. The Foundation also advocates for inclusive public policy, providing accessible information about legislation impacting people with disabilities.
	One of its key funding mechanisms for inclusive policy change is the <u>Joseph P. Kennedy Jr. Public Policy Fellowship</u> , a full-time one-year opportunity in Washington, DC. The Fellowship targets emerging leaders, including professionals, people with disabilities, and family members, offering intensive mentorship and advocacy training to advance federal policy reform for the IDD community. The Foundation is increasingly focused on tech-enabled solutions through its <u>Entrepreneurship and Innovation Initiative</u> , which backs startups using technology to empower people with IDD. It provides seed funding and visibility to top founders developing scalable, inclusive tools that promote autonomy, access, and opportunity. This work is part of a strategic effort to catalyse <u>disability-led innovation</u> within the private sector.
	While the Foundation's work is deeply rooted in disability inclusion, particularly intellectual disability, there is limited public information available on whether it funds broader areas of equality outside the IDD space.
Geographic Focus	US
Thematic Focus	Disability inclusion, children with disabilities, inclusive technology, assistive technology, intellectual or developmental disability, inclusive policy
Useful links	N/A





List of useful resources, recent studies, and analyses

- > <u>Donor support to inclusive education for children with disabilities: What does what in GPE</u> Partner Countries?
- > Foundation for Giving Disability An Overview of Priorities and Trends
- > Institutional philanthropy A focus on disability
- > <u>Disability inclusion in philanthropy A working paper for grant makers and the consultants who support their work</u>
- > Disability and Philanthropy Forum About the disability inclusion pledge
- > Celebrating disability and working toward disability justice MacArthur Foundation
- > Disability inclusion: 'its not about charity, it's not about CSR, this is a business imperative'
- > Disability inclusion makes good business sense
- > The disability inclusion imperative Accenture
- > Global Disability Innovation Hub Our Founding Organisations
- > <u>CBM lets ensure Official Development Assistance is effective in promoting disability-inclusive</u> education

About Helpdesk reports: The Disability Inclusion Helpdesk is funded by the UK Foreign, Commonwealth and Development Office (FCDO), contracted through the Disability Inclusion Team (DIT) under the Disability Inclusive Development Programme. Helpdesk reports are based on between 4 and 5 days of desk-based research per query and are designed to provide a brief overview of the key issues and expert thinking on issues around disability inclusion. Where referring to documented evidence, Helpdesk teams will seek to understand the methodologies used to generate evidence and will summarise this in Helpdesk outputs, noting any concerns with the robustness of the evidence being presented. For some Helpdesk services, in particular the practical know-how queries, the emphasis will be focused far less on academic validity of evidence and more on the validity of first-hand experience among people with disabilities and practitioners delivering and monitoring programmes on the ground. All sources will be clearly referenced.

Helpdesk services are provided by a consortium of leading organisations and individual experts on disability, including Social Development Direct, Sightsavers, ADD International, Light for the World, Humanity & Inclusion, BRAC, BBC Media Action, Sense and the Institute of Development Studies (IDS). Expert advice may be sought from this Group, as well as from the wider academic and practitioner community, and those able to provide input within the short time-frame are acknowledged. Any views or opinions expressed do not necessarily reflect those of FCDO, the Disability Inclusion Helpdesk or any of the contributing organisations/experts.

For any further request or enquiry, contact enquiries@disabilityinclusion.org.uk

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