



Information about how people work with organisations of people with disabilities



Easy read booklet Issue



Who we are



We are Social Development Direct.



We give advice to people working on **International Development** on how to include all people, such as women and people with disabilities



International Development

supports people around the world who do not have enough access to the things they need.

We work with other groups to run the Disability Inclusion Helpdesk.



This booklet is part of the **9th Helpdesk Evidence Digest.** It focuses on organisations of people with disabilities.



Please look at the full report for links to documents or for more information.



Sometimes we need to use new or difficult words. These words are in bold. There is a list of what they mean at the end of the report

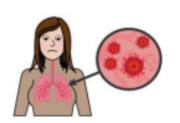
Discussion about working with organisations of people with disabilities



CREA and AWWDI are organisations that work to include women and women with disabilities in their communities.



Recently two people in those organisations discussed the need for women's groups and organisations of people with disabilities to work together more.



They talked about the recent impact of **COVID-19** on organisations of people with disabilities, especially in Nigeria, Bangladesh and Zimbabwe.



They mentioned that the **COVID-19 pandemic** has made it clear that these groups need to work together more.



Women's groups should include more women with disabilities.

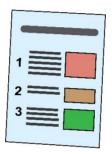


Organisations of people with disabilities need money to help people, and since there is less money available during these groups need to find better the pandemic, ways to work together to help as many people as possible.

Evidence and guidance on how to work with organisations of people with disabilities



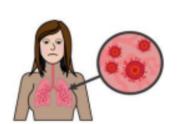
Organisations of People with Disabilities are groups that work to include people with disabilities.



The Disability Inclusion Helpdesk collected information on the experiences of organisations working with people with disabilities and women around the world.



The **research** found that people with disabilities and groups representing people with disabilities were excluded from disaster planning.



Even though the organisations and groups were excluded from decisions they still included and helped lots of people with disabilities during the COVID-19 pandemic.



The Inclusive Futures Programme wrote about what they have learned about including people with disabilities when organisations respond to disasters.

The lessons they learnt are:



1. Working closely with people with disabilities and organisations of people with disabilities made the response to disasters much better and more relevant.



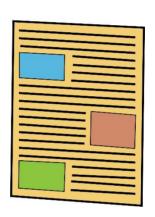
2. Working closely with organisations of people with disabilities during disasters helped them to support more people in the future.



3. The needs of people with disabilities have often been ignored during the **COVID-19 pandemic** even though the UN says it is important to include people with disabilities.







Many people with disabilities want governments working with them to begin taking more responsibility.

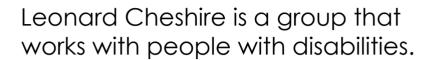
Groups of people with disabilities found that the only good thing about the COVID-19 pandemic was that organisations of people with disabilities helped many people with disabilities.

Inclusion International, an organisation, produced research on how people with learning disabilities and their families should be better included in society after the COVID-19 pandemic.

How to work with organisations of people with disabilities







They wrote a report that shows people how to best include people with disabilities in their work.



They also wrote guidance about how to help change attitudes towards people with disabilities and make laws more inclusive of people with disabilities.



Another group, called ELRHA, gave advice on how people with disabilities can be included in doing **research** themselves.



ADD International, another organisation of people with disabilities, wrote a report about how they work with disability activists and organisations of people with disabilities to make their organisations stronger.



It is important that **organisations of people with disabilities** are
involved in collecting and thinking
about **data**. This helps powerful
people who make important
decisions think about people with
disabilities.



Three groups called the Centre for Inclusive Policy, CBM Australia and International Disability Alliance wrote guidance for **organisations of people with disabilities** to help them get governments to spend more money on people with disabilities



MADRE, an organisation that helps women, wrote about how they made their work about women's rights include more women with disabilities by working with Mobility International USA, an organisation of people with disabilities.

Other topics – disability inclusion guidance



UNFPA and Women Enabled International wrote about the impact of the **COVID-19 pandemic** on women and girls with disabilities in Malawi, the UK, Chile and Fiji.



The study found that it was difficult for women and girls with disabilities to get help with their sexual health.



It was also difficult for women and girls with disabilities who experienced violence to get help.



A report was written about how governments in South Asia helped women, older people, people with disabilities, Indigenous people and LGBTQ people during the **COVID -19** pandemic.



In Bangladesh people reported that health centres could not help many people with disabilities and the government did not do enough to protect them from **COVID-19**.



In Nigeria people reported that many people with disabilities could not access help from the government because they did not have phones or the internet.



Research showed that in smaller countries like Bangladesh, people with disabilities do not have as much access to mobile phones.



Women with disabilities have the lowest rates of mobile ownership.



Many people did not believe that it was important for people with disabilities to have mobile phones.



GSMA's **research** showed how refugees in Kenya and Nigeria benefitted a lot from technologies like mobile phones.



The UNCRPD discovered 4 major challenges on how to better include people with disabilities in jobs.

They 4 challenges are:



 Many local laws do not use the best ways of including people with disabilities.





- People with disabilities are not included in the processes of coming up with the laws and rules that protect them.
- 3. Different groups working to help people with disabilities do not talk to each other enough.
- 4. There are no clear ways to tell whether the laws are working well.



Research in India found that women, poor people, and people with disabilities were stopped from going to work or school.



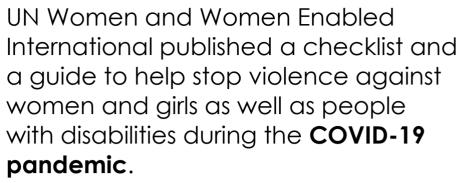
USAID, an aid organisation, investigated what works to support children with disabilities to learn how read in Cambodia, Malawi, and Nepal.



USAID found that even though these countries have made things better, they still have a long way to go to ensure all children with disabilities can go to school.







In Malawi, mothers and their children with albinism face discrimination and exclusion.





A survey in the UK found that most women with disabilities have faced sexual harassment at work and they are less likely to have a job than men with disabilities.

In Kenya, an analysis on the budgets of local governments found that there is a very big gap in funding for people with disabilities and inclusion.

Learning how to better work with Organisations of People with Disabilties



In the Inclusive Futures Programme, organisations of people with disabilities made sure that the response to the COVID-19 pandemic included people with disabilities.



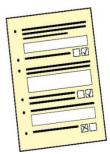
In Kenya, the programme worked with more than 40 **organisations of people with disabilities** to understand how to help people with disabilities.



When working with **organisations of people with disabilities** it was useful to talk about the different activities and roles for each organisation before the work started. Sometimes this took a long time.



This helped to make working together more equal.



Disabilities Right Fund and UNABU, an organisation of women with disabilities in Rwanda, are two organisations that collected **data** on violence against women in Rwanda.



The data included the rate of violence as well as the gaps in support and access to justice that these women and girls are excluded from.



This work helped the government in Rwanda make a policy and help women and girls. They used training and helped women access technologies such as smart phones.



Many disability groups held workshops in Kenya and Bangladesh that focused on including people with disabilities in work and education.

Disability Inclusion Policy News

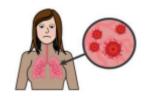


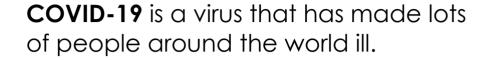
IDA released a survey for **organisations of people with disabilities** to look at how well they can take part in programmes and making policies.



During the Tokyo 2020 Paralympic Games a campaign called WeThe15 brought together many people and organisations that work to make things more inclusive for people with disabilities.

What do these words mean?







Data is information about the number of different things, such as the number of people with a disability



International Development supports people around the world who do not have enough access to the things they need



Organisations of people with disabilities work in countries around the world and support people with disabilities to live good lives



A **pandemic** is when lots of people catch the same illness and it spreads very quickly in many countries



Research is about finding lots of information about a specific thing and bringing it all together into data or a report

Contact us



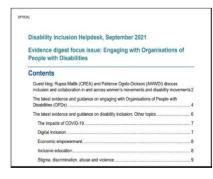
If you want to talk to us send an email to this address enquiries@disabilityinclusion.org.uk

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Images used in this document come from the People First (Self Advocacy) Picture Bank



The full version of this document is called **Evidence Digest: Engaging** with **Organisations of People with Disabilities**