



J O B D E S C R I P T I O N

**Deputy Team Leader & Results
Lead - Malawi**

**Social Development Direct
April 2019**

Malawi Justice and VAWG: Deputy Team Leader & Results Lead

Location:	Lilongwe, Malawi with internal travel
Reports to:	Team Leader
Appointment term:	Full time permanent
Remuneration Package:	Competitive and commensurate with experience
Closing date:	3rd May 2019

Background

We are seeking applicants for the Deputy Team Leader role on a DFID-funded programme in Malawi. This six year learning-oriented programme aims to prevent and respond to violence against women and girls (VAWG) through addressing access to justice (A2J) and strengthening the capacity of communities and institutions to prevent and respond to intimate partner violence, domestic violence and harmful traditional practices.

The programme will take an innovative approach to preventing and responding to VAWG in different community contexts, scaling up those approaches that prove to be successful after the first 3.5 years. The aim is to shift social norms and practices; and increase access to formal and informal justice and response services that are accessible, responsive and accountable to the needs of women and children.

The programme will work with a range of national, regional and district stakeholders and will include strategic interventions at national level as well as a comprehensive community-level package. Evidence and learning will be at the core of this approach, informing how to most effectively achieve results that lead to sustainable change within the Malawian context, and generating evidence for the field as a whole.

Job Description

The *Deputy Team Leader and Results Lead* will support the Team Leader to manage the programme, contributing to the strategic vision and stakeholder/partner engagement efforts and team management, and ensuring the delivery of effective VAWG prevention and response interventions, together with robust capture of results and impact.

He/she will be responsible for day-to-day management of in terms of both technical and operational delivery. This will involve overseeing processes and systems to ensure that the team are able to deliver work plan activities in line with agreed timeframes and budget, and to complete all reporting and monitoring requirements as set out by the Programme Manager.

The Deputy Team Leader will have line management duties, including overseeing key programme staff, including the Monitoring, Evaluation, Research and Learning (MERL) Lead. If the Deputy Team Leader has particular expertise in MERL, he/she might be asked to direct this key element of the programme.

The Deputy Team Leader will have responsibility for overseeing general operations including financial management, grants and procurement, ensuring that value for money considerations are prioritised at all times.

Key Requirements

- First degree from a reputable institution; project management qualification/training desirable
- Experience working on DFID programme delivery in a senior role, or of working on donor/large NGO funded programmes.
- Strong interpersonal skills and ability to work effectively in collaboration with diverse groups of people
- Programme management background and extensive experience managing programme staff

- Strong track record of fund/grants management and experience of overseeing donor supported grant dispersal
- Proven financial literacy and financial reporting
- Good understanding of monitoring and evaluation frameworks in donor funded programming and experience capturing and acting on programme learning
- Demonstrable ability to communicate clearly with stakeholders and in written reports

Desirable

- Good knowledge of the Malawian context and previous experience of working there; existing relationships and networks in Lilongwe
- Sectoral experience and knowledge of VAWG, social norm change or access to justice programming (formal or informal)
- Experience of designing and delivering programmes in which gender sensitivity and conflict sensitivity are mainstreamed priorities that inform decision making
- A flexible, responsive and problem-solving approach to programme delivery; experience of adaptive programming

To Apply

Please email your CV with a cover letter, outlining which level post you are applying for, why you are interested in the post, and how you meet the requirements of the key requirements. Applicants must be willing to re-locate to Malawi.

Applications should be sent to jobs@sddirect.org.uk by the closing date 3rd May 2019. Applications will be considered on a rolling basis until filled.

Unfortunately, due to the large number of applications we are only able to contact shortlisted candidates.