

ICED Facility: Gender & Inclusion

Infrastructure and Cities for Economic Development (ICED) is a flexible facility designed to accelerate and scale up DFID's investment in urban and infrastructure programming for resilient, inclusive and transformative economic growth.

Country and regional offices and DFID programme design advisers can access rapid technical assistance for scoping and programme design from a pool of sectoral experts as well as action research, policy briefings and consultations.

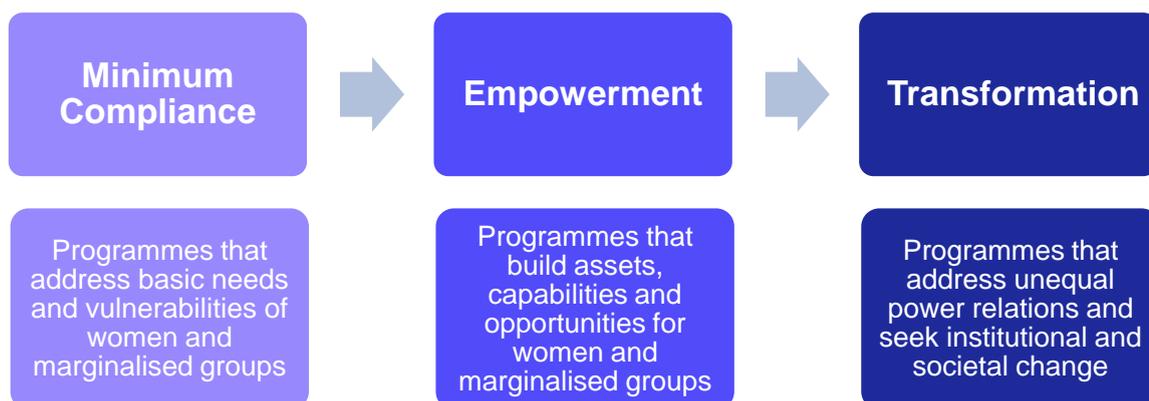
In addition, ICED undertakes strategic activities in urban, FCAS, climate and environment, gender and inclusion (G&I), DevCap, energy, and water to test innovative approaches that improve the enabling environment for infrastructure and urban programming.

The DFID economic development strategy champions inclusive growth prioritising the need to tackle structural barriers so that the poorest and most marginalised people can access productive jobs. The ICED facility actively identifies opportunities to support this ambition with practical approaches to embedding G&I in infrastructure and urban programming.

ICED approach to Gender and Inclusion mainstreaming

The G&I framework developed by ICED provides a practical tool to help apply DFID's gender equality and 'leave no one behind' policy objectives in infrastructure and urban programming for economic growth. It recognises that improved access to economic opportunities must be accompanied by working strategically to understand and shift structural drivers of social and economic inequality.

The framework starts with a **minimum level of ambition** addressing the basic needs of women and marginalised groups, progressing to interventions that will build individual assets, capabilities, and opportunities, and finally advances to the highest level of ambition focused on **transformation**.



The ICED G&I Framework above will be used to:

- Help raise the level of ambition of each programme that ICED supports
- Encourage proactive integration of gender and inclusion
- Support programmes that work towards transformational outcomes
- Play a catalytic role in driving investments in infrastructures and cities that strive for transformation of gender and social inequalities.

Priority G&I Entry points

In order to support translation of the principles of the G&I framework into practice, ICED has developed seven priority entry points.



The seven entry points will be used by ICED to identify initiatives that offer the greatest transformational potential. Collective action is recognised as a key mechanism for driving change across all seven entry points.

ICED Work on Gender and Inclusion

UN Secretary General's High Level Panel on Women's Economic Empowerment: ICED was instrumental in ensuring that the first ever report by the High Level Panel (HLP) recognised the potential for infrastructure to be a game-changer for women's economic empowerment. Subsequently ICED is supporting the HLP working groups to identify practical actions that can be taken to take forward the report's recommendations on infrastructure.

The Urban Productivity Scoping Study for DFID Pakistan assessed intervention options to improve urban productivity and considered opportunities to embed G&I through jobs, power and urban governance, with a strong focus on political economy and sub-national governance programmes.

ICED is working with **DFID Uganda to strengthen their approach to and oversight capacity on safeguarding**. DFIDU is using its influence to ensure compliance with social safeguard commitments and challenge delivery partners to raise their ambitions beyond meeting minimum requirements.

How do I get ICED support?

If you have a question about ICED or would like to know more about how we can help you, contact us on: iced.programming@uk.pwc.com. We have a team of advisers who will answer your questions, listen to your needs and explain how ICED might be able to help.

ICED is managed by a PwC-led Alliance that includes Adam Smith International, Arup, Engineers Against Poverty, the International Institute for Environment and Development, MDY Legal and Social Development Direct.